

## EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period July 23, 2009 – July 22, 2010.

1) **Employment Unit: WUSN/WCFS-FM**

2) **Unit Members (Stations and Communities of License): WUSN(FM) Chicago, IL & WCFS-FM Elmwood Park, IL**

3) **EEO Contact Information for Employment Unit:**

Mailing Address:  180 N Stetson Ave Suite 1000 Chicago, IL 60601	Telephone Number: 312-423-1214
	Contact Person/Title: Liz Geerling/Office Manager
	E-mail Address: <a href="mailto:eageerling@wusn.cbs.com">eageerling@wusn.cbs.com</a>

4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

<b>Job Title</b>	<b>Recruitment Source Referring Hiree</b>
1. Account Executive	Careerbuilder.com
2. Production Director	CBS Radio Careers Site
3. Morning Show Talent	Employee Referral
4. Account Executive	Employee Referral
5. Sales Associate	Internal Promotion
6. Sales Assistant	CBS Radio Careers Site
7. Sales Assistant	Internal Station Bulletin Board Posting
8. On Air Talent	Internal Promotion
9. Program Director	Industry Referral
10. Sales Assistant	Employee Referral

**Stations WUSN-FM/WCFS-FM are Equal Opportunity Employers.**

**5) Job Title: Account Executive**

**Referral Source(s) of Hire: Careerbuilder.com**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Lewis University	Eileen Tondini	One University Parkway Romeoville, IL 60446	815/838-0500 ext 5282	0	No
Elmhurst College	Annette Coduto	190 Prospect Ave Elmhurst, IL 60126	630/617-3190	0	No
Benedictine University	Katie Romanowski	5700 College Rd Lisle, IL 60532	630/617-3190	0	No
Daley College	Dean Kanzze	7500 Pulaski Rd Chicago, IL 60652	773/838-0300	0	No
Harold Washington College	Debbie Childs	30 E Lake St Chicago, IL 60601	312/553-5665	0	No
Illinois Institute of Technology	Claire Finando	5656 W Adams Chicago, IL 60661	312/906-6523	0	No
Malcolm X College	Robert Kelly	1900 W VanBuren Chicago, IL 60612	312/850-7078	0	No
Olive Harvey College	Lenn Arnold	3055 E. 92nd St. Chicago, IL 60617	773/291-6313	0	No
Harry S Truman College	Lucille Ramon	1145 W Wilson Ave Chicago, IL 60640-6063	773/907-4730	0	No
East-West University	Metha Marsil	819 S Wabash Chicago, IL 60605	312/939-0111	0	No
West Side Technical Institute	Maribel Trujillo	2800 SW Avenue Chicago, IL 60608	773/843-4500	0	No
Spanish Coalition For Jobs	Sergio Yorky	2011 W Pershing Rd Chicago IL 60609	773/247-0707	0	No
Western Illinois University	Sharon Evans	1 University Circle   Macomb, IL 61455-1390	309/298-1098	0	No
University Of Illinois, Urbana-Champaign	Tracy Cramer	52 East Gregory Drive, Champaign, IL 61820	217/333-1508	0	No
Kennedy-King College	Darryl Denard	6800 S Wentworth Ave Chicago, Illinois 60621	773/602-5412	0	No
Lewis University	John Carey	One University Parkway Romeoville, IL 60446- 2200	815/838-0500	0	No
St. Xavier University	Maureen Kelly	3700 W 103 <sup>rd</sup> St Chicago, IL 60655	773/298-3131	0	No
Columbia College	Dave Gordon	600 S Michigan Ave Chicago, IL 60605-1996	312/344-7342	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W Harrison St Chicago IL 60607	312/413-2125	0	No
Loyola University Downtown Campus	Ronella Norris	820 N Michigan Ave, Ste 820 Chicago, IL 60611	312/915-6000	0	No

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University of St. Francis	Stacey Sibley	500 Wilcott Joliet, IL 60435	815/740-3365	0	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048	0	No
American Women In Radio And Television	Kim Rutter	2132 W Hubbard St Chicago, IL 60612	312/421-7060	0	No
Illinois Department of Human Services Office of Rehabilitation Services	Marva Campbell Pruitt	100 W Randolph Ste 8-100 Chicago, IL 60601	312/814-2934	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W Wilson Ave Chicago, IL 60643	773/271-2413	0	No
Coalition of African, Asian, and Latino Immigrants of Illinois	Dale Asis	1016 W Argyle Chicago, IL 60643	773/784-2900	0	No
Asian American Institute	Tuyet Le	4753 North Broadway, Suite 904 Chicago, IL 60640	773/271-0899	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Suite 700 Chicago, IL 60640	773/728-2235	0	No
Chicago Urban League	Joan Archie	220 S State St, 11 <sup>th</sup> FL Chicago, IL 60616	312/692-0766	0	No
Aspira Inc. Of Illinois	Julia Garibay	2435 N. Western Avenue Chicago, IL 60647	773/252-0970	0	No
Casa Central	Maria Valdivieso	1343 N California Chicago, IL 60622	773/645-2300	0	No
Latino For Progress Institute	Frank Sanchez	2570 S Blue Island Chicago, IL 60608	773/890-0055 ext 218	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E Washington St Ste 1500 Chicago, IL 60602	312/435-0498	0	No
Illinois Center For Broadcasting	Mike Kendall	55 W 22 <sup>nd</sup> St, Ste 240 Lombard, IL 60148	630/916-1700	0	No
Columbia College Marketing Department	Steve Newlander	600 N Michigan Ave Chicago, IL 60605	312/344-7581	0	No
Vincennes University	Career Services	1002 N First St Vincennes, IN 47591	812/888-4313	0	No
IIT Stuart Graduate School Of Business	Claire Finando	565 W Adams St Chicago, IL 60661	312/906-6523	0	No
Jobs For Youth	Laverne Love	50 E. Washington, 4th Floor Chicago, IL. 60602	312/499-2931	0	Yes
Job Corps	Corresa Martin- Jones	837 W. 119th Street Chicago, IL. 60643	773/264-0795	0	Yes
Career Builder	Liz Geerling	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	312-423-1214	2	No
CBS Radio Careers Website	Liz Geerling	<a href="http://www.cbsradio.com/careers">www.cbsradio.com/careers</a>	312/423-1214	0	No
Internal Station Bulletin Board Posting	Liz Geerling	180 N Stetson Ave, Ste 1000 Chicago, IL 60601	312/423-1214	0	No

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**5) Job Title: Production Director**

**Referral Source(s) of Hiree: CBS Radio Career Site**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Lewis University	Eileen Tondini	One University Parkway Romeoville, IL 60446	815/838-0500 ext 5282	0	No
Elmhurst College	Annette Coduto	190 Prospect Ave Elmhurst, IL 60126	630/617-3190	0	No
Benedictine University	Katie Romanowski	5700 College Rd Lisle, IL 60532	630/617-3190	0	No
Daley College	Dean Kanzze	7500 Pulaski Rd Chicago, IL 60652	773/838-0300	0	No
Harold Washington College	Debbie Childs	30 E Lake St Chicago, IL 60601	312/553-5665	0	No
Illinois Institute of Technology	Claire Finando	5656 W Adams Chicago, IL 60661	312/906-6523	0	No
Malcolm X College	Robert Kelly	1900 W VanBuren Chicago, IL 60612	312/850-7078	0	No
Olive Harvey College	Lenn Arnold	3055 E. 92nd St. Chicago, IL 60617	773/291-6313	0	No
Harry S Truman College	Lucille Ramon	1145 W Wilson Ave Chicago, IL 60640-6063	773/907-4730	0	No
East-West University	Metha Marsil	819 S Wabash Chicago, IL 60605	312/939-0111	0	No
West Side Technical Institute	Maribel Trujillo	2800 SW Avenue Chicago, IL 60608	773/843-4500	0	No
Spanish Coalition For Jobs	Sergio Yorky	2011 W Pershing Rd Chicago IL 60609	773/247-0707	0	No
Western Illinois University	Sharon Evans	1 University Circle   Macomb, IL 61455-1390	309/298-1098	0	No
University Of Illinois, Urbana-Champaign	Tracy Cramer	52 East Gregory Drive, Champaign, IL 61820	217/333-1508	0	No
Kennedy-King College	Darryl Denard	6800 S Wentworth Ave Chicago, Illinois 60621	773/602-5412	0	No
Lewis University	John Carey	One University Parkway Romeoville, IL 60446- 2200	815/838-0500	0	No
St. Xavier University	Maureen Kelly	3700 W 103 <sup>rd</sup> St Chicago, IL 60655	773/298-3131	0	No
Columbia College	Dave Gordon	600 S Michigan Ave Chicago, IL 60605-1996	312/344-7342	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W Harrison St Chicago IL 60607	312/413-2125	0	No
Loyola University Downtown Campus	Ronella Norris	820 N Michigan Ave, Ste 820 Chicago, IL 60611	312/915-6000	0	No
University of St. Francis	Stacey Sibley	500 Wilcott Joliet, IL 60435	815/740-3365	0	No

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Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048	0	No
American Women In Radio And Television	Kim Rutter	2132 W Hubbard St Chicago, IL 60612	312/421-7060	0	No
Illinois Department of Human Services Office of Rehabilitation Services	Marva Campbell Pruitt	100 W Randolph Ste 8-100 Chicago, IL 60601	312/814-2934	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W Wilson Ave Chicago, IL 60643	773/271-2413	0	No
Coalition of African, Asian, and Latino Immigrants of Illinois	Dale Asis	1016 W Argyle Chicago, IL 60643	773/784-2900	0	No
Asian American Institute	Tuyet Le	4753 North Broadway, Suite 904 Chicago, IL 60640	773/271-0899	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Suite 700 Chicago, IL 60640	773/728-2235	0	No
Chicago Urban League	Joan Archie	220 S State St, 11 <sup>th</sup> FL Chicago, IL 60616	312/692-0766	0	No
Aspira Inc. Of Illinois	Julia Garibay	2435 N. Western Avenue Chicago, IL 60647	773/252-0970	0	No
Casa Central	Maria Valdivieso	1343 N California Chicago, IL 60622	773/645-2300	0	No
Latino For Progress Institute	Frank Sanchez	2570 S Blue Island Chicago, IL 60608	773/890-0055 ext 218	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E Washington St Ste 1500 Chicago, IL 60602	312/435-0498	0	No
Illinois Center For Broadcasting	Mike Kendall	55 W 22 <sup>nd</sup> St, Ste 240 Lombard, IL 60148	630/916-1700	0	No
Columbia College Marketing Department	Steve Newlander	600 N Michigan Ave Chicago, IL 60605	312/344-7581	0	No
Vincennes University	Career Services	1002 N First St Vincennes, IN 47591	812/888-4313	0	No
IIT Stuart Graduate School Of Business	Claire Finando	565 W Adams St Chicago, IL 60661	312/906-6523	0	No
Jobs For Youth	Laverne Love	50 E. Washington, 4th Floor Chicago, IL. 60602	312/499-2931	0	Yes
Job Corps	Corresa Martin- Jones	837 W. 119th Street Chicago, IL. 60643	773/264-0795	0	Yes
Career Builder	Liz Geerling	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	312-423-1214	0	No
CBS Radio Careers Website	Liz Geerling	<a href="http://www.cbsradio.com/careers">www.cbsradio.com/careers</a>	312/423-1214	1	No
Internal Station Bulletin Board Posting	Liz Geerling	180 N Stetson Ave, Ste 1000 Chicago, IL 60601	312/423-1214	0	No
Employee Referral				3	No

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**5) Job Title: Morning Show Talent**

**Referral Source(s) of Hire: Employee Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Lewis University	Eileen Tondini	One University Parkway Romeoville, IL 60446	815/838-0500 ext 5282	0	No
Elmhurst College	Annette Coduto	190 Prospect Ave Elmhurst, IL 60126	630/617-3190	0	No
Benedictine University	Katie Romanowski	5700 College Rd Lisle, IL 60532	630/617-3190	0	No
Daley College	Dean Kanzze	7500 Pulaski Rd Chicago, IL 60652	773/838-0300	0	No
Harold Washington College	Debbie Childs	30 E Lake St Chicago, IL 60601	312/553-5665	0	No
Illinois Institute of Technology	Claire Finando	5656 W Adams Chicago, IL 60661	312/906-6523	0	No
Malcolm X College	Robert Kelly	1900 W VanBuren Chicago, IL 60612	312/850-7078	0	No
Olive Harvey College	Lenn Arnold	3055 E. 92nd St. Chicago, IL 60617	773/291-6313	0	No
Harry S Truman College	Lucille Ramon	1145 W Wilson Ave Chicago, IL 60640-6063	773/907-4730	0	No
East-West University	Metha Marsil	819 S Wabash Chicago, IL 60605	312/939-0111	0	No
West Side Technical Institute	Maribel Trujillo	2800 SW Avenue Chicago, IL 60608	773/843-4500	0	No
Spanish Coalition For Jobs	Sergio Yorky	2011 W Pershing Rd Chicago IL 60609	773/247-0707	0	No
Western Illinois University	Sharon Evans	1 University Circle   Macomb, IL 61455-1390	309/298-1098	0	No
University Of Illinois, Urbana-Champaign	Tracy Cramer	52 East Gregory Drive, Champaign, IL 61820	217/333-1508	0	No
Kennedy-King College	Darryl Denard	6800 S Wentworth Ave Chicago, Illinois 60621	773/602-5412	0	No
Lewis University	John Carey	One University Parkway Romeoville, IL 60446- 2200	815/838-0500	0	No
St. Xavier University	Maureen Kelly	3700 W 103 <sup>rd</sup> St Chicago, IL 60655	773/298-3131	0	No
Columbia College	Dave Gordon	600 S Michigan Ave Chicago, IL 60605-1996	312/344-7342	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W Harrison St Chicago IL 60607	312/413-2125	0	No

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Loyola University Downtown Campus	Ronella Norris	820 N Michigan Ave, Ste 820 Chicago, IL 60611	312/915-6000	0	No
University of St. Francis	Stacey Sibley	500 Wilcott Joliet, IL 60435	815/740-3365	0	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048	0	No
American Women In Radio And Television	Kim Rutter	2132 W Hubbard St Chicago, IL 60612	312/421-7060	0	No
Illinois Department of Human Services Office of Rehabilitation Services	Marva Campbell Pruitt	100 W Randolph Ste 8-100 Chicago, IL 60601	312/814-2934	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W Wilson Ave Chicago, IL 60643	773/271-2413	0	No
Coalition of African, Asian, and Latino Immigrants of Illinois	Dale Asis	1016 W Argyle Chicago, IL 60643	773/784-2900	0	No
Asian American Institute	Tuyet Le	4753 North Broadway, Suite 904 Chicago, IL 60640	773/271-0899	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Suite 700 Chicago, IL 60640	773/728-2235	0	No
Chicago Urban League	Joan Archie	220 S State St, 11 <sup>th</sup> FL Chicago, IL 60616	312/692-0766	0	No
Aspira Inc. Of Illinois	Julia Garibay	2435 N. Western Avenue Chicago, IL 60647	773/252-0970	0	No
Casa Central	Maria Valdivieso	1343 N California Chicago, IL 60622	773/645-2300	0	No
Latino For Progress Institute	Frank Sanchez	2570 S Blue Island Chicago, IL 60608	773/890-0055 ext 218	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E Washington St Ste 1500 Chicago, IL 60602	312/435-0498	0	No
Illinois Center For Broadcasting	Mike Kendall	55 W 22 <sup>nd</sup> St, Ste 240 Lombard, IL 60148	630/916-1700	0	No
Columbia College Marketing Department	Steve Newlander	600 N Michigan Ave Chicago, IL 60605	312/344-7581	0	No
Vincennes University	Career Services	1002 N First St Vincennes, IN 47591	812/888-4313	0	No
IIT Stuart Graduate School Of Business	Claire Finando	565 W Adams St Chicago, IL 60661	312/906-6523	0	No
Jobs For Youth	Laverne Love	50 E. Washington, 4th Floor Chicago, IL. 60602	312/499-2931	0	Yes
Job Corps	Corresa Martin-Jones	837 W. 119th Street Chicago, IL. 60643	773/264-0795	0	Yes
Career Builder	Liz Geerling	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	312-423-1214	0	No
CBS Radio Careers Website	Liz Geerling	<a href="http://www.cbsradio.com/careers">www.cbsradio.com/careers</a>	312/423-1214	0	No

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Internal Station Bulletin Board Posting	Liz Geerling	180 N Stetson Ave, Ste 1000 Chicago, IL 60601	312/423-1214	0	No
Employee Referral				1	No

**5) Job Title: Account Executive**

**Referral Source(s) of Hiree: Employee Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Lewis University	Eileen Tondini	One University Parkway Romeoville, IL 60446	815/838-0500 ext 5282	0	No
Elmhurst College	Annette Coduto	190 Prospect Ave Elmhurst, IL 60126	630/617-3190	0	No
Benedictine University	Katie Romanowski	5700 College Rd Lisle, IL 60532	630/617-3190	0	No
Daley College	Dean Kanzze	7500 Pulaski Rd Chicago, IL 60652	773/838-0300	0	No
Harold Washington College	Debbie Childs	30 E Lake St Chicago, IL 60601	312/553-5665	0	No
Illinois Institute of Technology	Claire Finando	5656 W Adams Chicago, IL 60661	312/906-6523	0	No
Malcolm X College	Robert Kelly	1900 W VanBuren Chicago, IL 60612	312/850-7078	0	No
Olive Harvey College	Lenn Arnold	3055 E. 92nd St. Chicago, IL 60617	773/291-6313	0	No
Harry S Truman College	Lucille Ramon	1145 W Wilson Ave Chicago, IL 60640-6063	773/907-4730	0	No
East-West University	Metha Marsil	819 S Wabash Chicago, IL 60605	312/939-0111	0	No
West Side Technical Institute	Maribel Trujillo	2800 SW Avenue Chicago, IL 60608	773/843-4500	0	No
Spanish Coalition For Jobs	Sergio Yorke	2011 W Pershing Rd Chicago IL 60609	773/247-0707	0	No
Western Illinois University	Sharon Evans	1 University Circle   Macomb, IL 61455-1390	309/298-1098	0	No
University Of Illinois, Urbana-Champaign	Tracy Cramer	52 East Gregory Drive, Champaign, IL 61820	217/333-1508	0	No
Kennedy-King College	Darryl Denard	6800 S Wentworth Ave Chicago, Illinois 60621	773/602-5412	0	No
Lewis University	John Carey	One University Parkway Romeoville, IL 60446-2200	815/838-0500	0	No
St. Xavier University	Maureen Kelly	3700 W 103 <sup>rd</sup> St Chicago, IL 60655	773/298-3131	0	No
Columbia College	Dave Gordon	600 S Michigan Ave Chicago, IL 60605-1996	312/344-7342	0	No

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University of Illinois at Chicago	Dace Kezbers	1007 W Harrison St Chicago IL 60607	312/413-2125	0	No
Loyola University Downtown Campus	Ronella Norris	820 N Michigan Ave, Ste 820 Chicago, IL 60611	312/915-6000	0	No
University of St. Francis	Stacey Sibley	500 Wilcott Joliet, IL 60435	815/740-3365	0	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048	0	No
American Women In Radio And Television	Kim Rutter	2132 W Hubbard St Chicago, IL 60612	312/421-7060	0	No
Illinois Department of Human Services Office of Rehabilitation Services	Marva Campbell Pruitt	100 W Randolph Ste 8-100 Chicago, IL 60601	312/814-2934	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W Wilson Ave Chicago, IL 60643	773/271-2413	0	No
Coalition of African, Asian, and Latino Immigrants of Illinois	Dale Asis	1016 W Argyle Chicago, IL 60643	773/784-2900	0	No
Asian American Institute	Tuyet Le	4753 North Broadway, Suite 904 Chicago, IL 60640	773/271-0899	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Suite 700 Chicago, IL 60640	773/728-2235	0	No
Chicago Urban League	Joan Archie	220 S State St, 11 <sup>th</sup> FL Chicago, IL 60616	312/692-0766	0	No
Aspira Inc. Of Illinois	Julia Garibay	2435 N. Western Avenue Chicago, IL 60647	773/252-0970	0	No
Casa Central	Maria Valdivieso	1343 N California Chicago, IL 60622	773/645-2300	0	No
Latino For Progress Institute	Frank Sanchez	2570 S Blue Island Chicago, IL 60608	773/890-0055 ext 218	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E Washington St Ste 1500 Chicago, IL 60602	312/435-0498	0	No
Illinois Center For Broadcasting	Mike Kendall	55 W 22 <sup>nd</sup> St, Ste 240 Lombard, IL 60148	630/916-1700	0	No
Columbia College Marketing Department	Steve Newlander	600 N Michigan Ave Chicago, IL 60605	312/344-7581	0	No
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IIT Stuart Graduate School Of Business	Claire Finando	565 W Adams St Chicago, IL 60661	312/906-6523	0	No
Jobs For Youth	Laverne Love	50 E. Washington, 4th Floor Chicago, IL. 60602	312/499-2931	0	Yes
Job Corps	Corresa Martin- Jones	837 W. 119th Street Chicago, IL. 60643	773/264-0795	0	Yes
Career Builder	Liz Geerling	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	312-423-1214	0	No

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Monster	Liz Geerling	<a href="http://www.monster.com/">www.monster.com/</a>	312-423-1214	1	No
CBS Radio Careers Website	Liz Geerling	<a href="http://www.cbsradio.com/careers">www.cbsradio.com/careers</a>	312/423-1214	1	No
Internal Station Bulletin Board Posting	Liz Geerling	180 N Stetson Ave, Ste 1000 Chicago, IL 60601	312/423-1214	0	No
Employee Referral				2	No

**5) Job Title: Sales Associate**

**Referral Source(s) of Hire: Internal Promotion**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Lewis University	Eileen Tondini	One University Parkway Romeoville, IL 60446	815/838-0500 ext 5282	0	No
Elmhurst College	Annette Coduto	190 Prospect Ave Elmhurst, IL 60126	630/617-3190	0	No
Benedictine University	Katie Romanowski	5700 College Rd Lisle, IL 60532	630/617-3190	0	No
Daley College	Dean Kanzze	7500 Pulaski Rd Chicago, IL 60652	773/838-0300	0	No
Harold Washington College	Debbie Childs	30 E Lake St Chicago, IL 60601	312/553-5665	0	No
Illinois Institute of Technology	Claire Finando	5656 W Adams Chicago, IL 60661	312/906-6523	0	No
Malcolm X College	Robert Kelly	1900 W VanBuren Chicago, IL 60612	312/850-7078	0	No
Olive Harvey College	Lenn Arnold	3055 E. 92nd St. Chicago, IL 60617	773/291-6313	0	No
Harry S Truman College	Lucille Ramon	1145 W Wilson Ave Chicago, IL 60640-6063	773/907-4730	0	No
East-West University	Metha Marsil	819 S Wabash Chicago, IL 60605	312/939-0111	0	No
West Side Technical Institute	Maribel Trujillo	2800 SW Avenue Chicago, IL 60608	773/843-4500	0	No
Spanish Coalition For Jobs	Sergio Yorkey	2011 W Pershing Rd Chicago IL 60609	773/247-0707	0	No
Western Illinois University	Sharon Evans	1 University Circle   Macomb, IL 61455-1390	309/298-1098	0	No
University Of Illinois, Urbana-Champaign	Tracy Cramer	52 East Gregory Drive, Champaign, IL 61820	217/333-1508	0	No
Kennedy-King College	Darryl Denard	6800 S Wentworth Ave Chicago, Illinois 60621	773/602-5412	0	No

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St. Xavier University	Maureen Kelly	3700 W 103 <sup>rd</sup> St Chicago, IL 60655	773/298-3131	0	No
Columbia College	Dave Gordon	600 S Michigan Ave Chicago, IL 60605-1996	312/344-7342	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W Harrison St Chicago IL 60607	312/413-2125	0	No
Loyola University Downtown Campus	Ronella Norris	820 N Michigan Ave, Ste 820 Chicago, IL 60611	312/915-6000	0	No
University of St. Francis	Stacey Sibley	500 Wilcott Joliet, IL 60435	815/740-3365	0	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048	0	No
American Women In Radio And Television	Kim Rutter	2132 W Hubbard St Chicago, IL 60612	312/421-7060	0	No
Illinois Department of Human Services Office of Rehabilitation Services	Marva Campbell Pruitt	100 W Randolph Ste 8-100 Chicago, IL 60601	312/814-2934	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W Wilson Ave Chicago, IL 60643	773/271-2413	0	No
Coalition of African, Asian, and Latino Immigrants of Illinois	Dale Asis	1016 W Argyle Chicago, IL 60643	773/784-2900	0	No
Asian American Institute	Tuyet Le	4753 North Broadway, Suite 904 Chicago, IL 60640	773/271-0899	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Suite 700 Chicago, IL 60640	773/728-2235	0	No
Chicago Urban League	Joan Archie	220 S State St, 11 <sup>th</sup> FL Chicago, IL 60616	312/692-0766	0	No
Aspira Inc. Of Illinois	Julia Garibay	2435 N. Western Avenue Chicago, IL 60647	773/252-0970	0	No
Casa Central	Maria Valdivieso	1343 N California Chicago, IL 60622	773/645-2300	0	No
Latino For Progress Institute	Frank Sanchez	2570 S Blue Island Chicago, IL 60608	773/890-0055 ext 218	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E Washington St Ste 1500 Chicago, IL 60602	312/435-0498	0	No
Illinois Center For Broadcasting	Mike Kendall	55 W 22 <sup>nd</sup> St, Ste 240 Lombard, IL 60148	630/916-1700	0	No
Columbia College Marketing Department	Steve Newlander	600 N Michigan Ave Chicago, IL 60605	312/344-7581	0	No
Vincennes University	Career Services	1002 N First St Vincennes, IN 47591	812/888-4313	0	No
IIT Stuart Graduate School Of Business	Claire Finando	565 W Adams St Chicago, IL 60661	312/906-6523	0	No

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Jobs For Youth	Laverne Love	50 E. Washington, 4th Floor Chicago, IL. 60602	312/499-2931	0	Yes
Job Corps	Corresa Martin-Jones	837 W. 119th Street Chicago, IL. 60643	773/264-0795	0	Yes
Career Builder	Liz Geerling	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	312-423-1214	0	No
Monster	Liz Geerling	<a href="http://www.monster.com">www.monster.com</a>	312-423-1214	1	No
CBS Radio Careers Website	Liz Geerling	<a href="http://www.cbsradio.com/careers">www.cbsradio.com/careers</a>	312/423-1214	11	No
Internal Station Bulletin Board Posting	Liz Geerling	180 N Stetson Ave, Ste 1000, Chicago IL 60601	312/423-1214	1	No
Employee Referral				2	No

**5) Job Title: Sales Assistant**

**Referral Source(s) of Hiree: CBS Radio Career Site**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Lewis University	Eileen Tondini	One University Parkway Romeoville, IL 60446	815/838-0500 ext 5282	0	No
Elmhurst College	Annette Coduto	190 Prospect Ave Elmhurst, IL 60126	630/617-3190	0	No
Benedictine University	Katie Romanowski	5700 College Rd Lisle, IL 60532	630/617-3190	0	No
Daley College	Dean Kanzze	7500 Pulaski Rd Chicago, IL 60652	773/838-0300	0	No
Harold Washington College	Debbie Childs	30 E Lake St Chicago, IL 60601	312/553-5665	0	No
Illinois Institute of Technology	Claire Finando	5656 W Adams Chicago, IL 60661	312/906-6523	0	No
Malcolm X College	Robert Kelly	1900 W VanBuren Chicago, IL 60612	312/850-7078	0	No
Olive Harvey College	Lenn Arnold	3055 E. 92nd St. Chicago, IL 60617	773/291-6313	0	No
Harry S Truman College	Lucille Ramon	1145 W Wilson Ave Chicago, IL 60640-6063	773/907-4730	0	No
East-West University	Metha Marsil	819 S Wabash Chicago, IL 60605	312/939-0111	0	No
West Side Technical Institute	Maribel Trujillo	2800 SW Avenue Chicago, IL 60608	773/843-4500	0	No
Spanish Coalition For Jobs	Sergio Yorcky	2011 W Pershing Rd Chicago IL 60609	773/247-0707	0	No
Western Illinois University	Sharon Evans	1 University Circle   Macomb, IL 61455-1390	309/298-1098	0	No

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University Of Illinois, Urbana-Champaign	Tracy Cramer	52 East Gregory Drive, Champaign, IL 61820	217/333-1508	0	No
Kennedy-King College	Darryl Denard	6800 S Wentworth Ave Chicago, Illinois 60621	773/602-5412	0	No
Lewis University	John Carey	One University Parkway Romeoville, IL 60446-2200	815/838-0500	0	No
St. Xavier University	Maureen Kelly	3700 W 103 <sup>rd</sup> St Chicago, IL 60655	773/298-3131	0	No
Columbia College	Dave Gordon	600 S Michigan Ave Chicago, IL 60605-1996	312/344-7342	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W Harrison St Chicago IL 60607	312/413-2125	0	No
Loyola University Downtown Campus	Ronella Norris	820 N Michigan Ave, Ste 820 Chicago, IL 60611	312/915-6000	1	No
University of St. Francis	Stacey Sibley	500 Wilcott Joliet, IL 60435	815/740-3365	0	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048	0	No
American Women In Radio And Television	Kim Rutter	2132 W Hubbard St Chicago, IL 60612	312/421-7060	0	No
Illinois Department of Human Services Office of Rehabilitation Services	Marva Campbell Pruitt	100 W Randolph Ste 8-100 Chicago, IL 60601	312/814-2934	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W Wilson Ave Chicago, IL 60643	773/271-2413	0	No
Coalition of African, Asian, and Latino Immigrants of Illinois	Dale Asis	1016 W Argyle Chicago, IL 60643	773/784-2900	0	No
Asian American Institute	Tuyet Le	4753 North Broadway, Suite 904 Chicago, IL 60640	773/271-0899	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Suite 700 Chicago, IL 60640	773/728-2235	0	No
Chicago Urban League	Joan Archie	220 S State St, 11 <sup>th</sup> FL Chicago, IL 60616	312/692-0766	0	No
Aspira Inc. Of Illinois	Julia Garibay	2435 N. Western Avenue Chicago, IL 60647	773/252-0970	0	No
Casa Central	Maria Valdivieso	1343 N California Chicago, IL 60622	773/645-2300	0	No
Latino For Progress Institute	Frank Sanchez	2570 S Blue Island Chicago, IL 60608	773/890-0055 ext 218	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E Washington St Ste 1500 Chicago, IL 60602	312/435-0498	0	No
Illinois Center For Broadcasting	Mike Kendall	55 W 22 <sup>nd</sup> St, Ste 240 Lombard, IL 60148	630/916-1700	0	No
Columbia College Marketing Department	Steve Newlander	600 N Michigan Ave Chicago, IL 60605	312/344-7581	0	No

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Vincennes University	Career Services	1002 N First St Vincennes, IN 47591	812/888-4313	0	No
IIT Stuart Graduate School Of Business	Claire Finando	565 W Adams St Chicago, IL 60661	312/906-6523	0	No
Jobs For Youth	Laverne Love	50 E. Washington, 4th Floor Chicago, IL. 60602	312/499-2931	0	Yes
Job Corps	Corresa Martin- Jones	837 W. 119th Street Chicago, IL. 60643	773/264-0795	0	Yes
Career Builder	Liz Geerling	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	312-423-1214	0	No
Monster	Liz Geerling	<a href="http://www.monster.com">www.monster.com</a>	312-423-1214	1	No
CBS Radio Careers Website	Liz Geerling	<a href="http://www.cbsradio.com/careers">www.cbsradio.com/careers</a>	312/423-1214	8	No
Internal Station Bulletin Board Posting	Liz Geerling	180 N Stetson Ave, Ste 1000 Chicago, IL 60601	312/423-1214	3	No
Employee Referral				1	No

**5) Job Title: Sales Assistant**

**Referral Source(s) of Hiree: Internal Station Bulletin Board Posting**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Lewis University	Eileen Tondini	One University Parkway Romeoville, IL 60446	815/838-0500 ext 5282	0	No
Elmhurst College	Annette Coduto	190 Prospect Ave Elmhurst, IL 60126	630/617-3190	0	No
Benedictine University	Katie Romanowski	5700 College Rd Lisle, IL 60532	630/617-3190	0	No
Daley College	Dean Kanzze	7500 Pulaski Rd Chicago, IL 60652	773/838-0300	0	No
Harold Washington College	Debbie Childs	30 E Lake St Chicago, IL 60601	312/553-5665	0	No
Illinois Institute of Technology	Claire Finando	5656 W Adams Chicago, IL 60661	312/906-6523	0	No
Malcolm X College	Robert Kelly	1900 W VanBuren Chicago, IL 60612	312/850-7078	0	No
Olive Harvey College	Lenn Arnold	3055 E. 92nd St. Chicago, IL 60617	773/291-6313	0	No
Harry S Truman College	Lucille Ramon	1145 W Wilson Ave Chicago, IL 60640-6063	773/907-4730	0	No
East-West University	Metha Marsil	819 S Wabash Chicago, IL 60605	312/939-0111	0	No

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West Side Technical Institute	Maribel Trujillo	2800 SW Avenue Chicago, IL 60608	773/843-4500	0	No
Spanish Coalition For Jobs	Sergio Yorkey	2011 W Pershing Rd Chicago IL 60609	773/247-0707	0	No
Western Illinois University	Sharon Evans	1 University Circle   Macomb, IL 61455-1390	309/298-1098	0	No
University Of Illinois, Urbana-Champaign	Tracy Cramer	52 East Gregory Drive, Champaign, IL 61820	217/333-1508	0	No
Kennedy-King College	Darryl Denard	6800 S Wentworth Ave Chicago, Illinois 60621	773/602-5412	0	No
Lewis University	John Carey	One University Parkway Romeoville, IL 60446- 2200	815/838-0500	0	No
St. Xavier University	Maureen Kelly	3700 W 103 <sup>rd</sup> St Chicago, IL 60655	773/298-3131	0	No
Columbia College	Dave Gordon	600 S Michigan Ave Chicago, IL 60605-1996	312/344-7342	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W Harrison St Chicago IL 60607	312/413-2125	0	No
Loyola University Downtown Campus	Ronella Norris	820 N Michigan Ave, Ste 820 Chicago, IL 60611	312/915-6000	1	No
University of St. Francis	Stacey Sibley	500 Wilcott Joliet, IL 60435	815/740-3365	0	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048	0	No
American Women In Radio And Television	Kim Rutter	2132 W Hubbard St Chicago, IL 60612	312/421-7060	0	No
Illinois Department of Human Services Office of Rehabilitation Services	Marva Campbell Pruitt	100 W Randolph Ste 8-100 Chicago, IL 60601	312/814-2934	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W Wilson Ave Chicago, IL 60643	773/271-2413	0	No
Coalition of African, Asian, and Latino Immigrants of Illinois	Dale Asis	1016 W Argyle Chicago, IL 60643	773/784-2900	0	No
Asian American Institute	Tuyet Le	4753 North Broadway, Suite 904 Chicago, IL 60640	773/271-0899	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Suite 700 Chicago, IL 60640	773/728-2235	0	No
Chicago Urban League	Joan Archie	220 S State St, 11 <sup>th</sup> FL Chicago, IL 60616	312/692-0766	0	No
Aspira Inc. Of Illinois	Julia Garibay	2435 N. Western Avenue Chicago, IL 60647	773/252-0970	0	No
Casa Central	Maria Valdivieso	1343 N California Chicago, IL 60622	773/645-2300	0	No
Latino For Progress Institute	Frank Sanchez	2570 S Blue Island Chicago, IL 60608	773/890-0055 ext 218	0	No

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Hispanic Alliance for Career Enhancement	Luisa Lara	25 E Washington St Ste 1500 Chicago, IL 60602	312/435-0498	0	No
Illinois Center For Broadcasting	Mike Kendall	55 W 22 <sup>nd</sup> St, Ste 240 Lombard, IL 60148	630/916-1700	0	No
Columbia College Marketing Department	Steve Newlander	600 N Michigan Ave Chicago, IL 60605	312/344-7581	0	No
Vincennes University	Career Services	1002 N First St Vincennes, IN 47591	812/888-4313	0	No
IIT Stuart Graduate School Of Business	Claire Finando	565 W Adams St Chicago, IL 60661	312/906-6523	0	No
Jobs For Youth	Laverne Love	50 E. Washington, 4th Floor Chicago, IL. 60602	312/499-2931	0	Yes
Job Corps	Corresa Martin-Jones	837 W. 119th Street Chicago, IL. 60643	773/264-0795	0	Yes
Career Builder	Liz Geerling	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	312-423-1214	0	No
Monster	Liz Geerling	<a href="http://www.monster.com">www.monster.com</a>	312-423-1214	1	No
CBS Radio Careers Website	Liz Geerling	<a href="http://www.cbsradio.com/careers">www.cbsradio.com/careers</a>	312/423-1214	8	No
Internal Station Bulletin Board Posting	Liz Geerling	180 N Stetson Ave, Ste 1000 Chicago, IL 60601	312/423-1214	3	No
Employee Referral				1	No

**5) Job Title: On Air Talent**

**Referral Source(s) of Hiree: Internal Promotion**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Lewis University	Eileen Tondini	One University Parkway Romeoville, IL 60446	815/838-0500 ext 5282	0	No
Elmhurst College	Annette Coduto	190 Prospect Ave Elmhurst, IL 60126	630/617-3190	0	No
Benedictine University	Katie Romanowski	5700 College Rd Lisle, IL 60532	630/617-3190	0	No
Daley College	Dean Kazzze	7500 Pulaski Rd Chicago, IL 60652	773/838-0300	0	No
Harold Washington College	Debbie Childs	30 E Lake St Chicago, IL 60601	312/553-5665	0	No
Illinois Institute of Technology	Claire Finando	5656 W Adams Chicago, IL 60661	312/906-6523	0	No
Malcolm X College	Robert Kelly	1900 W VanBuren Chicago, IL 60612	312/850-7078	0	No

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Olive Harvey College	Lenn Arnold	3055 E. 92nd St. Chicago, IL 60617	773/291-6313	0	No
Harry S Truman College	Lucille Ramon	1145 W Wilson Ave Chicago, IL 60640-6063	773/907-4730	0	No
East-West University	Metha Marsil	819 S Wabash Chicago, IL 60605	312/939-0111	0	No
West Side Technical Institute	Maribel Trujillo	2800 SW Avenue Chicago, IL 60608	773/843-4500	0	No
Spanish Coalition For Jobs	Sergio Yorky	2011 W Pershing Rd Chicago IL 60609	773/247-0707	0	No
Western Illinois University	Sharon Evans	1 University Circle   Macomb, IL 61455-1390	309/298-1098	0	No
University Of Illinois, Urbana-Champaign	Tracy Cramer	52 East Gregory Drive, Champaign, IL 61820	217/333-1508	0	No
Kennedy-King College	Darryl Denard	6800 S Wentworth Ave Chicago, Illinois 60621	773/602-5412	0	No
Lewis University	John Carey	One University Parkway Romeoville, IL 60446-2200	815/838-0500	0	No
St. Xavier University	Maureen Kelly	3700 W 103 <sup>rd</sup> St Chicago, IL 60655	773/298-3131	0	No
Columbia College	Dave Gordon	600 S Michigan Ave Chicago, IL 60605-1996	312/344-7342	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W Harrison St Chicago IL 60607	312/413-2125	0	No
Loyola University Downtown Campus	Ronella Norris	820 N Michigan Ave, Ste 820 Chicago, IL 60611	312/915-6000	0	No
University of St. Francis	Stacey Sibley	500 Wilcott Joliet, IL 60435	815/740-3365	0	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048	0	No
American Women In Radio And Television	Kim Rutter	2132 W Hubbard St Chicago, IL 60612	312/421-7060	0	No
Illinois Department of Human Services Office of Rehabilitation Services	Marva Campbell Pruitt	100 W Randolph Ste 8-100 Chicago, IL 60601	312/814-2934	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W Wilson Ave Chicago, IL 60643	773/271-2413	0	No
Coalition of African, Asian, and Latino Immigrants of Illinois	Dale Asis	1016 W Argyle Chicago, IL 60643	773/784-2900	0	No
Asian American Institute	Tuyet Le	4753 North Broadway, Suite 904 Chicago, IL 60640	773/271-0899	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Suite 700 Chicago, IL 60640	773/728-2235	0	No
Chicago Urban League	Joan Archie	220 S State St, 11 <sup>th</sup> FL Chicago, IL 60616	312/692-0766	0	No

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Aspira Inc. Of Illinois	Julia Garibay	2435 N. Western Avenue Chicago, IL 60647	773/252-0970	0	No
Casa Central	Maria Valdivieso	1343 N California Chicago, IL 60622	773/645-2300	0	No
Latino For Progress Institute	Frank Sanchez	2570 S Blue Island Chicago, IL 60608	773/890-0055 ext 218	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E Washington St Ste 1500 Chicago, IL 60602	312/435-0498	0	No
Illinois Center For Broadcasting	Mike Kendall	55 W 22 <sup>nd</sup> St, Ste 240 Lombard, IL 60148	630/916-1700	0	No
Columbia College Marketing Department	Steve Newlander	600 N Michigan Ave Chicago, IL 60605	312/344-7581	0	No
Vincennes University	Career Services	1002 N First St Vincennes, IN 47591	812/888-4313	0	No
IIT Stuart Graduate School Of Business	Claire Finando	565 W Adams St Chicago, IL 60661	312/906-6523	0	No
Jobs For Youth	Laverne Love	50 E. Washington, 4th Floor Chicago, IL. 60602	312/499-2931	0	Yes
Job Corps	Corresa Martin- Jones	837 W. 119th Street Chicago, IL. 60643	773/264-0795	0	Yes
Career Builder	Liz Geerling	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	312-423-1214	0	No
Monster	Liz Geerling	<a href="http://www.monster.com">www.monster.com</a>	312-423-1214	1	No
CBS Radio Careers Website	Liz Geerling	<a href="http://www.cbsradio.com/careers">www.cbsradio.com/careers</a>	312/423-1214	5	No
Internal Station Bulletin Board Posting	Liz Geerling	180 N Stetson Ave, Ste 1000, Chicago IL 60601	312/423-1214	2	No
Industry Referral				2	No

**5) Job Title: Program Director**

**Referral Source(s) of Hiree: Industry Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Careers Website	Rose Clifton	<a href="http://www.cbsradio.com/careers">www.cbsradio.com/careers</a>	312/297-7715	0	No
Monster.com	Rose Clifton	<a href="http://www.monster.com">www.monster.com</a>	312/297-7715	0	No
Indeed.com	Rose Clifton	<a href="http://www.indeed.com">www.indeed.com</a>	312/297-7715	0	No
Americasjobexcha nge.com	Rose Clifton	www.americasjobexchang e.com	312/297-7715	0	No
American Women in Radio and Television	Kim Rutter	2132 W. Hubbard Chicago, IL 60612	312/421-7060	0	No

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Anixter Center	Andrew Fernandez	2032 N. Clybourn Chicago, IL 60614	773/248-6500	0	No
Asian Human Services	Joyce Mark	4753 N. Broadway Chicago, IL 60614	773/728-2235	0	No
Aspira of Illinois	Julie Garibary	2435 N. Western Avenue Chicago, IL 60622	773/252-4416	0	No
Back of the Yards Neighborhood	Eleanor McCaffrey	1751 W. 47 <sup>th</sup> Street, 2 <sup>nd</sup> Fl Chicago, IL 60609	773/523-4416	0	No
Bethel New Life, Inc.	Janice Spencer	4950 W. Thomas Chicago, IL 60651	773/473-7870	0	No
California Indian Manpower Consortium	Brooke Lockhard	2032 N. Clybourn Chicago, IL 60614	773/248-6500	0	No
CASA Central	Griselda Aquilar	1343 N. California, 3 <sup>rd</sup> Fl Chicago, IL 60622	773/645-2300	0	No
Chicago Association of Black Journalist	N/A	190 N. State Street Chicago, IL 60601	312/409-9392	0	No
Chicago Commons Association	Mr. Bernette	915 N. Wolcott Chicago, IL 60601	773/638-5600	0	No
Chinese Mutual Aid Association	Romy Arrieta	1016 W. Argyle Street Chicago, IL 60640	773/784-2900	0	No
Chicago State University	Olive Waugh	9501 S. King Drive Chicago, IL 60628	773/995-2327	0	No
Chicago Urban League	Joan Archie	220 S. State Street, 11 <sup>th</sup> Fl Chicago, IL 60604	312/692-0766	0	No
Columbia College	Dave Gordan	600 S. Michigan, Chicago, IL 60605	312/663-1600	0	No
Daley College	Demetrius Robinson	7500 S. Pulaski Road Chicago, IL 60605	773/838-7627	0	No
Elmhurst College	Joseph Heiney	190 Prospect Avenue Elmhurst, IL 60126	630/617-3190	0	No
Governors State University	Robbye Peppers	One University Parkway University Park, IL 60126	708/534-5000	0	No
Harold Washington College	Debbie Childs	30 E. Lake Street Chicago, IL 60606	312/55305665	0	No
Illinois Institute of Technology	Claire Fernando	3300 S. Federal Street Chicago, IL 60616	312/906-6523	0	No
Illinois Center for Broadcasting	Mike Kendall	55 W. 22 <sup>nd</sup> Street, Ste 240 Lombard, IL 60148	630/916-1700	0	No
Kennedy King College	Daryl Denard	6800 S. Wentworth Chicago, IL 60621	773/548-7500	0	No

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Loyola University	Ronelle Norris	820 N. Michigan Avenue Lewis Tower Room Chicago, IL 60611	312/915-7300	0	No
Malcolm X College	Robert Kelly	1900 W. Van Buren Work Force Development Chicago, IL 60653	312/850-7181	0	No
National Black MBA Association	Adella Green	180 N. Michigan Avenue, Suite 1400 Chicago, IL 60601	312/236-2622	0	No
Olive Harvey College	Lenn Arnold	1001 S. Woodlawn – RM 1410 A26 Chicago, IL 60628	773/291-6133	0	No
Operation Push	Fannie Smith	930 E. 50 <sup>th</sup> Street Chicago, IL 60615	773/373-3366	0	No
Roosevelt University	George Bagel	430 S. Michigan Avenue Chicago, IL 60605	312/341-3558	0	No
Spanish Coalition for Jobs	Elba Arande	2011 W. Pershing Road Chicago, IL 60629	773/247-1778 ext 222	0	No
University of Chicago	Debbie Smith	1212 East 95 <sup>th</sup> Street Room 200 Chicago, IL 60637	773.702.1234	0	No
Industry Referral				4	No
Internal Candidate				1	No

**5) Job Title: Sales Assistant**

**Referral Source(s) of Hire: Employee Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Lewis University	Eileen Tondini	One University Parkway Romeoville, IL 60446	815/838-0500 ext 5282	0	No
Elmhurst College	Annette Coduto	190 Prospect Ave Elmhurst, IL 60126	630/617-3190	0	No
Benedictine University	Katie Romanowski	5700 College Rd Lisle, IL 60532	630/617-3190	0	No
Daley College	Dean Kanzze	7500 Pulaski Rd Chicago, IL 60652	773/838-0300	0	No
Harold Washington College	Debbie Childs	30 E Lake St Chicago, IL 60601	312/553-5665	0	No
Illinois Institute of Technology	Claire Finando	5656 W Adams Chicago, IL 60661	312/906-6523	0	No
Malcolm X College	Robert Kelly	1900 W VanBuren Chicago, IL 60612	312/850-7078	0	No

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Olive Harvey College	Lenn Arnold	3055 E. 92nd St. Chicago, IL 60617	773/291-6313	0	No
Harry S Truman College	Lucille Ramon	1145 W Wilson Ave Chicago, IL 60640-6063	773/907-4730	0	No
East-West University	Metha Marsil	819 S Wabash Chicago, IL 60605	312/939-0111	0	No
West Side Technical Institute	Maribel Trujillo	2800 SW Avenue Chicago, IL 60608	773/843-4500	0	No
Spanish Coalition For Jobs	Sergio Yorky	2011 W Pershing Rd Chicago IL 60609	773/247-0707	0	No
Western Illinois University	Sharon Evans	1 University Circle   Macomb, IL 61455-1390	309/298-1098	0	No
University Of Illinois, Urbana-Champaign	Tracy Cramer	52 East Gregory Drive, Champaign, IL 61820	217/333-1508	0	No
Kennedy-King College	Darryl Denard	6800 S Wentworth Ave Chicago, Illinois 60621	773/602-5412	0	No
Lewis University	John Carey	One University Parkway Romeoville, IL 60446- 2200	815/838-0500	0	No
St. Xavier University	Maureen Kelly	3700 W 103 <sup>rd</sup> St Chicago, IL 60655	773/298-3131	0	No
Columbia College	Dave Gordon	600 S Michigan Ave Chicago, IL 60605-1996	312/344-7342	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W Harrison St Chicago IL 60607	312/413-2125	0	No
Loyola University Downtown Campus	Ronella Norris	820 N Michigan Ave, Ste 820 Chicago, IL 60611	312/915-6000	0	No
University of St. Francis	Stacey Sibley	500 Wilcott Joliet, IL 60435	815/740-3365	0	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048	0	No
American Women In Radio And Television	Kim Rutter	2132 W Hubbard St Chicago, IL 60612	312/421-7060	0	No
Illinois Department of Human Services Office of Rehabilitation Services	Marva Campbell Pruitt	100 W Randolph Ste 8-100 Chicago, IL 60601	312/814-2934	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W Wilson Ave Chicago, IL 60643	773/271-2413	0	No
Coalition of African, Asian, and Latino Immigrants of Illinois	Dale Asis	1016 W Argyle Chicago, IL 60643	773/784-2900	0	No
Asian American Institute	Tuyet Le	4753 North Broadway, Suite 904 Chicago, IL 60640	773/271-0899	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Suite 700 Chicago, IL 60640	773/728-2235	0	No
Chicago Urban League	Joan Archie	220 S State St, 11 <sup>th</sup> FL Chicago, IL 60616	312/692-0766	0	No

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Aspira Inc. Of Illinois	Julia Garibay	2435 N. Western Avenue Chicago, IL 60647	773/252-0970	0	No
Casa Central	Maria Valdivieso	1343 N California Chicago, IL 60622	773/645-2300	0	No
Latino For Progress Institute	Frank Sanchez	2570 S Blue Island Chicago, IL 60608	773/890-0055 ext 218	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E Washington St Ste 1500 Chicago, IL 60602	312/435-0498	0	No
Illinois Center For Broadcasting	Mike Kendall	55 W 22 <sup>nd</sup> St, Ste 240 Lombard, IL 60148	630/916-1700	0	No
Columbia College Marketing Department	Steve Newlander	600 N Michigan Ave Chicago, IL 60605	312/344-7581	0	No
Vincennes University	Career Services	1002 N First St Vincennes, IN 47591	812/888-4313	0	No
IIT Stuart Graduate School Of Business	Claire Finando	565 W Adams St Chicago, IL 60661	312/906-6523	0	No
Jobs For Youth	Laverne Love	50 E. Washington, 4th Floor Chicago, IL. 60602	312/499-2931	0	Yes
Job Corps	Corresa Martin- Jones	837 W. 119th Street Chicago, IL. 60643	773/264-0795	0	Yes
Career Builder	Liz Geerling	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	312-423-1214	0	No
Monster	Liz Geerling	<a href="http://www.monster.com/">www.monster.com/</a>	312-423-1214	0	No
CBS Radio Careers Website	Liz Geerling	<a href="http://www.cbsradio.com/careers">www.cbsradio.com/careers</a>	312/423-1214	6	No
MediaBistro.com (posted through Kenexa/Arbiita)	Liz Geerling	180 N Stetson Ave, Ste 1000 Chicago, IL 60601	312/423-1214	1	No
Internal Station Bulletin Board Posting	Liz Geerling	180 N Stetson Ave, Ste 1000 Chicago, IL 60601	312/423-1214	0	No
Employee Referral				10	No

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**6) Total # of Interviewees Referred:** For the period from July 23, 2009, through July 22, 2010, this Employment Unit interviewed \_72\_ interviewees for full-time job vacancies.

**7) Supplemental Recruitment Measures.**

General Outreach Efforts

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
WUSN-FM/WCFS-FM has made significant contributions to the CBS radio career website ( <a href="http://www.cbsradio.com/careers">www.cbsradio.com/careers</a> ) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	July 23, 2009 – July 22, 2010	Office Manager/Executive Assistant/EEO Coordinator

Participation in Career Events Sponsored by Educational Institutions

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Local Sales Manager spoke at the Radio Advertising Bureau's "Rising Through The Ranks" – a two-day training seminar dedicated to the support and advancement of women in radio sales management.	August 25-26, 2009	Local Sales Manager
Marketing Director spoke with students at the Oakton Community College's "Media Day". They discussed various career and internship opportunities with the station and in the broadcast industry generally, and answered questions from the students regarding their careers.	November 17, 2009	Marketing Director

Participation in Job Fairs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Station Employment Unit participated in the Harold Washington College Career Fair, to which the general public was invited. The stations ran promotional spots as part of the event's promotion. The event featured a discussion of current job vacancies and internship opportunities. Information about the stations and their available positions was distributed and interested parties were directed to apply online at <a href="http://www.cbsradio.com">www.cbsradio.com</a>	April 8, 2010	Marketing Director, HR Manager

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Station Employment Unit participated in the DePaul University Just In Time Career Fair to which the general public was invited. The stations ran promotional spots as part of the event's promotion. The event featured a discussion of current job vacancies and internship opportunities. Information about the stations and their available positions was distributed and interested parties were directed to apply online at <a href="http://www.cbsradio.com">www.cbsradio.com</a>	June 22, 2010	Local Sales Manager, HR Manager
Station Employment Unit participated in the Diversity Career Fair to which the general public was invited. The stations ran promotional spots as part of the event's promotion. The event featured a discussion of current job vacancies and internship opportunities. Information about the stations and their available positions was distributed and interested parties were directed to apply online at <a href="http://www.cbsradio.com">www.cbsradio.com</a>	June 23, 2010	HR Manager
Station Employment Unit participated in the Diversity Job Fairs Dot Com Career Fair to which the general public was invited. The stations ran promotional spots as part of the event's promotion. The event featured a discussion of current job vacancies and internship opportunities. Information about the stations and their available positions was distributed and interested parties were directed to apply online at <a href="http://www.cbsradio.com">www.cbsradio.com</a>	June 24, 2010	Marketing Director, HR Manager

#### Training and Development Programs

<b>Description of Supplemental Recruitment Measure:</b>	<b>Date</b>	<b>Personnel Involved: (Position)</b>
WUSN-FM & WCFS-FM conducted the Sales Associate Program, designed to enable entry-level Sales Associates to acquire skills that could qualify them for higher level positions. Sales Associates are trained and mentored so that they may become full 100% commissioned Account Executives.	7/23/09 – 7/22/10	WUSN-FM/WCFS-FM LSM and GSM
Management-level personnel at the Employment Unit participated in an audio and online "webinar" during which they received training in equal employment	7/20/10	WUSN-FM/WCFS-FM ALL Hiring Managers

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opportunity and anti-discrimination practices.		
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Internship Program

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
WUSN/WCFS conducts an ongoing internship program to assist students in acquiring skills needed for broadcast radio employment. All interns received applicable college credit. WUSN/WCFS had approximately 24 total interns during the reporting period.	July 23, 2009 – July 22, 2010	Marketing Director, Promotions Coordinators

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